



Modern Slavery and Human Trafficking Statement 2026

This statement has been made pursuant to s.54 of the Modern Slavery Act 2015.

Astral Solutions Limited commits to the principles of the Modern Slavery Act 2015 and is developing and adopting a proactive approach to prevent, respond to, and remediate the risks of modern slavery, forced, debt-bonded labour, human trafficking, and hidden exploitation within its workplaces.

Established in 2019, Astral Solutions Limited is UK based labour provider for warehousing and manufacturing sectors. We predominantly deal with temporary positioning of workers, but we also support permanent recruitment within these sectors.

We aim to achieve high ethical standards throughout our business by developing and adhering to several internal policies such as Business Ethics policy, Modern Slavery Policy, Anti Bribery policy, Equality Policy, Health and Safety Policy, Bullying and Harassment Policy and Grievance policy.

In 2026 we will:

- Keep providing information on tackling hidden labour exploitation and raise awareness amongst our existing and new workers through leaflets, videos, induction process and training and encouraging them to report any suspicious cases either directly to the director or by using the suggestion box on our company's website.

- Keep ensuring that any suspicious cases of shared bank accounts, addresses and next of kin details are investigated and reported.
- Keep ensuring that sourcing, recruitment and workers' assignments are under the control of trusted and competent employees.
- Keep ensuring that all staff responsible for directly recruiting workers have been fully trained to spot hidden labour exploitation signs; investigate further using Stronger Together worker questionnaire and interview questions and report to the authorities any suspicious cases.
- Investigate any report and if needed escalate the matter to the relevant external authorities.

The company has not received so far any reports from employees, clients or law enforcement agencies indicating suspicious practices.

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12/01/2026	V. Kindzhakova	2

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